



Foreign, Commonwealth
& Development Office

Vacancy Announcement
Foreign, Commonwealth & Development Office
Kigali – Rwanda

POSITION: A2L Economist
TYPE OF CONTRACT: Permanent
Salary: 3,052,826.25 gross monthly

About the Foreign, Commonwealth & Development Office (FCDO) in Rwanda

A peaceful and prosperous Rwanda is essential for stability in Africa. The government of Rwanda is committed to poverty reduction and meeting the Global Goals, achieving increased prosperity and opportunity for its citizens, and ensuring stability. Rwanda has a strong record of using aid effectively to achieve these objectives and produce impressive results. However, poverty remains high and it is important to continue supporting development and economic growth efforts so Rwanda can succeed in the long term and be self-reliant.

The UK works in Rwanda to help reduce poverty, drive economic growth and mutual prosperity, support regional stability and work with a likeminded partner in the international system.

The FCDO – recently formed by the merger of the Department for International Development (DFID) and the Foreign and Commonwealth Office (FCO) – is the largest UK government department in Rwanda. The Department for International Trade (DIT) has a smaller presence and HM Revenue and Customs (HMRC), the Office of National Statistics (ONS) and Government Digital Services have setup technical partnerships with the Government of Rwanda. The British High Commission's development work is delivered by four teams: corporate effectiveness; governance; economic growth; and human capital and resilience.

Purpose of the post

The Economic Growth Team is responsible for developing and implementing programmes to support economic growth in Rwanda, in line with the Government's National Strategy for Transformation. Areas of focus include financial sector development, trade, agriculture, private sector development and investment mobilisation. The post-holder will be a core member of the team and will be expected to contribute to both programme delivery as well as participating in policy dialogue with key stakeholders. The post-holder will play a key role in providing economic advisory support across the High Commission, and in delivering the UK's overall development and prosperity objectives in Rwanda.

Key Accountabilities and Responsibilities

Specific responsibilities will vary depending on the successful candidate's experience, and the UK's evolving priorities. However, key responsibilities are likely to include:



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- Understanding and analysing the economic impacts of Covid-19 in Rwanda and advising on the responses of the Government of Rwanda and the British High Commission;
- Regular macro-economic monitoring, reporting and advice, covering issues such as the budget, inflation, debt, monetary and fiscal policy and wider economic growth-related issues;
- Engagement with international financial institutions including the World Bank, International Monetary Fund (IMF) and African Development Bank (including on their Covid-19 response);
- Engaging with and influencing the Ministry of Finance and Economic Planning (MINECOFIN);
- Working across the British High Commission to enhance the value for money of UK spending.
- Helping deliver critical economic development programming and engaging in issues such as climate finance and green growth.

This is a great opportunity for an economist looking to shape the activity and policies of a significant development partner in Rwanda, expand their knowledge of development programming and influence policy dialogues with the Government of Rwanda.

Required Skills & Qualifications

Required:

- Master's degree in economics, or equivalent experience applying economics in/for developing economies.
- Excellent written communication (in English) and IT skills.
- Excellent understanding of Rwanda's economy, private sector and business environment
- Experience of conducting and communicating macro-economic analysis.
- Ability to form relationships and collaborate with others.
- Ability to work in fast-paced environments and deliver to deadlines.
- Good judgement and ability to understand complex issues quickly.
- Flexibility and willingness to respond to a range of corporate needs.

Desirable:

- Experience designing and managing development programmes.
- Experience of working with or for development partners.
- Experience working in the private sector.
- Fluency in Kinyarwanda

Successful Candidate Criteria

The successful post-holder will need to demonstrate the following UK Civil Service [behaviours](#) (core competencies) in the application form:

- Seeing the big picture: how your work fits into the overall development picture in Rwanda, and the wider work of the UK government.



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- Making effective decisions: using evidence to help the British High Commission make effective programming & policy decisions.
- Working together: building effective working relationships and networks on economics in Rwanda, across the British High Commission in Kigali and the FCDO more broadly.

Use the **STAR** method (Situation, Task, Action, Result) in answering core competencies and how you have demonstrated each behaviour.

Technical Competencies

Economics Advisers

The post-holder will become an accredited member of the FCDO economics cadre. The role will require the following technical economist competencies.

- Macroeconomics knowledge:
 - Understanding the economy as a whole including: growth measurement, trends, drivers, and diagnostics; fiscal policy, budgeting, taxation and debt; monetary policy and exchange rates and regulation.
- Microeconomic knowledge:
 - Understanding the behavior of firms and households including; importance of choices and incentives, demand, supply, markets and competition, core rationale for government intervention, core project appraisal skills, sectoral/market analysis.
- International economics:
 - Understanding of the role of international linkages (trade, finance, technology transfer) on economic development and poverty reduction.
- Effective communication for economists:
 - Ability to communicate complex technical ideas and arguments in ways which non-economists can readily understand, both verbally and in succinct prose.

DFID is committed to equal opportunities in its staffing policy and does not discriminate on the grounds of race, gender, age, religion, sexual orientation or disability. Selection will be on merit.

Important – HOW TO APPLY!!

- The candidate must complete and attach the completed APPLICATION FORM to AfricaHRHubApplication1@dfid.gov.uk with a copy of their most recent CV. The subject line **MUST** read “RWA/016”.
- Failure to follow the outlined procedure might result in the application not being considered.



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- The closing date for the vacancy is midnight **16 November 2020**. If no response has been received after 2 weeks from closing date, consider the application as unsuccessful.